

**Bus Driver Matrix  
2019-2020**

Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
\$15.00	\$15.20	\$15.40	\$15.60	\$15.80	\$16.00	\$16.20	\$16.40	\$16.60	\$17.04	\$17.55

Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
\$18.07	\$18.60	\$19.15	\$19.72	\$20.30	\$20.90	\$21.52	\$22.17	\$22.84	23.53

Bus Driver Interns: \$12.00/hour

Bus Driver Substitute: \$14.00/hour

Non-CDL Van Drivers: \$10.00/hour

Temporary Bus Aides/Monitors: \$9.25/hour

Trip Drivers: Driver's hourly rate; \$13.15/hour if not a regular route driver

Experience and driving record will be considered upon initial placement on scale. The Marshall Board of Trustees will determine each year as they set the budget if the scale is to be adjusted.

Effective 7/29/19, MISD Bus Driver Matrix maximum step will cap at Step 20. Current MISD drivers at a higher step will be "grandfathered in" at their current rate.